

NEDAERO PRIVACY STATEMENT

NEDAERO is committed to protecting your privacy and developing technology that gives you the safest online experience. This Privacy Statement applies to the NEDAERO website and governs data collection and usage. By using the NEDAERO website, you consent to the data practices described in this statement. NEDAERO is responsible for the processing of personal data as laid down in this Privacy Statement.

THE PERSONAL DATA THAT WE PROCESS

NEDAERO processes your personal data as a result of your use of our services and/or as a result of you sharing your data with us.

PERSONAL DATA WE MAY PROCESS FROM YOU

NEDAERO may collect personally identifiable information, such as your company name, address, corporate title & function, telephone numbers, e-mail address, gender, initials, first and surname and insertion, bank account numbers (if specifically provided by you).

PURPOSE AND BASIS OF PERSONAL DATA PROCESSING

NEDAERO processes your personal data for the following purposes: Payment transaction - Transmission of newsletters and advertising - To (if necessary) call you to perform our services or provide our products - To inform you about changes in our services and products - To deliver products and/or other goods and/or services at your premises - NEDAERO will also process personal data if required by law(s) such as processing required for tax purposes.

NEDAERO keeps track of the website pages our relations visit in order to determine what NEDAERO services are the most popular. This information is used by NEDAERO for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the NEDAERO website.

AUTOMATED DECISION MAKING

NEDAERO does not apply automated decision making to causes that can have (significant) impact on the people for whom the decision is made. Automated decision making is defined as decision making without human intervention.

PERSONAL DATA RETENTION PERIOD

NEDAERO does not keep your personal data longer than necessary for the purpose for which they were given to/received by NEDAERO. The following general retention period applies to all personal data insofar as received: first name, surname, gender, address, telephone number, e-mail address, bank account number, and other personal data actively provided by you (for example by correspondence or by telephone or, insofar as possible, by creating a profile on this website).

NEDAERO will keep your personal data for the duration of the longest applicable period required by law. Under the law of the Netherlands (which is the domicile of NEDAERO) the longest applicable period is normally 7 (seven) years and would apply from the date of receipt of the relevant personal data. If personal data were received on the basis of contract (or leads to a contract), the personal data will be

kept for 7 years after the termination of the contract. However, different maximum retention periods apply to the following: Unsolicited applications – 4 (four) weeks unless applicant has requested NEDAERO to keep the application (including all personal data contained therein) beyond that period. If so, the maximum retention period shall be 1 (one) year provided the applicant is not hired by NEDAERO within that period. These periods allow for administrative working time as well as a chance for applicants to be considered for positions without having to reapply. If an applicant is hired the personal data will be kept until 7 years after the last working day at NEDAERO. This is to meet the (currently) longest administrative retention period required by law.

SHARING OF PERSONAL DATA WITH THIRD PARTIES

NEDAERO does not sell, rent or lease its customer lists to third parties. NEDAERO may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to NEDAERO and they are required to maintain the confidentiality of your information.

USE OF COOKIES OR SIMILAR TECHNIQUES

NEDAERO does not use cookies or similar techniques.

VIEW, AMENDMENT AND REMOVAL OF PERSONAL DATA

You have the right view, amend or remove your personal data present with NEDAERO. In addition, you have the right withdraw your consent or object to further processing of personal data.

Any of the aforementioned requests must be directed to info@nedaero.com. To verify the authenticity of the request we would like to ask you to accompany your request by a copy of your passport or ID. For the purpose of privacy, please make sure to make the photo, "machine readable zone" (the lower part of the passport), passport number and civil service number invisible. We will respond to your request as soon as possible and within 4 weeks at the latest.

You also have the right to file a complaint with the supervising authority of the Netherlands "Autoriteit Persoonsgegevens": <https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteitpersoonsgegevens/tip-ons> .

SECURITY OF PERSONAL DATA

Security of your personal data is important to NEDAERO. We have taken appropriate measures to prevent abuse, loss or unauthorized access, amendment or release, such as protection of systems networks and buildings. Despite this we cannot guarantee that personal data is protected against all risks and abuse. If you have the impression that your personal data is not adequately protected or if you have reason to believe that your personal data has been or is being abused, please contact NEDAERO as soon as possible at info@nedaero.com .

AMENDMENTS

If necessary, NEDAERO will update this statement. We encourage you to periodically review this statement to familiarize yourself (again) with our privacy terms.